(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Internal Revenue Service For the 2019 calendar year, or tax year beginning , 2019, and ending , 2020 Check if applicable: D Employer identification number Address change THE CATOCTIN FOUNDATION 54-1921059 DBA LOUDOUN FREE CLINIC Telephone number Name change 224-A CORNWALL STREET (703) 779-5418Initial return LEESBURG, VA 20176 Final return/terminated **G** Gross receipts \$ Amended return 978,454 H(a) Is this a group return for subordinates F Name and address of principal officer: X Application pending **H(b)** Are all subordinates included? If "No," attach a list. (see instructions) SAME AS C ABOVE Yes Nο Tax-exempt status: X 501(c)(3) 4947(a)(1) or 501(c) () ◀ (insert no.) Website: ► LOUDOUNFREECLINIC.ORG **H(c)** Group exemption number ▶ X Corporation Trust L Year of formation: M State of legal domicile: VA Form of organization: Other > 1998 Part I Summary Briefly describe the organization's mission or most significant activities: THE LOUDOUN FREE CLINIC IS A NON-PROFIT, VOLUNTEER-DRIVEN ORGANIZATION THAT PROVIDES FREE, QUALITY MEDICAL CARE TO LOW-INCOME, UNINSURED RESIDENTS OF LOUDOUN COUNTY. Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)..... 10 30 Total number of volunteers (estimate if necessary)..... 6 133 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 0. **b** Net unrelated business taxable income from Form 990-T, line 39..... 0. **Prior Year Current Year** 909,194. Contributions and grants (Part VIII, line 1h)..... 775,516 Program service revenue (Part VIII, line 2g)..... 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 1,907 3,896. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 73,633 44,526. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 851,056. 957,616 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 673,953 738,013. **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... **b** Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 211,899 160,204. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 885,852 898,217. Revenue less expenses. Subtract line 18 from line 12..... -34,79659,399. End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16)..... 662,021 457,519. 21 48,652. 193,755. Net assets or fund balances. Subtract line 21 from line 20..... 22 408,867. 468,266. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here MARY ELIZABETH SHEEHAN, RN, MBA EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature May 3, 2021 MARK J. RHODES, CPA Mark P00734909 **Paid** self-employed Preparer ► DUNHAM, AUKAMP & RHODES Use Only Firm's address 4437 BROOKFIELD CORPORATE DR, Firm's EIN ► 541972062

CHANTILLY, VA 20151 May the IRS discuss this return with the preparer shown above? (see instructions).....

Yes

No

Phone no. 7036318940

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Form 990 (2019) THE CATOCTIN FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
Ł	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued	1.41-		
15	at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b 15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
17	or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		X
18	column (Å), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,	17	17	Х
	lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
Z I	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

Form 990 (2019) THE CATOCTIN FOUNDATION Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Χ	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1.0	X	
RA/	(gambling) winnings to prize winners?	1 c	A gan	2010

Form 990 (2019) THE CATOCTIN FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 30			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ı	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
	services provided to the payor?	7 a		Λ
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.0		
	Form 8282?	7с		X
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	_		37
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Λ
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
_	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	0 -		
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a 9 b		
	Section 501(c)(7) organizations. Enter:	90		
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
ı	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ı	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ě	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			37
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	o If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Χ Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization ... SEE .SCHEDULE .O. 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website X Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records ORGANIZATION 224A CORNWALL STREET NW LEESBURG VA 20176 (703) 779-5418

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

c	heck this box if neither the organization nor any relate	ed organiz	ation	con	nper	ısate	ed any	/ cu	rrent officer, direct	or, or trustee.	
					(C))					
	(A) Name and title	(B) Average hours	thar	one both	box, an c	unles	eck mores s personand and a ee)	on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)	CHARLES V. BIRDIE	40									
	EXECUTIVE DIR.	0			Χ				67,660.	0.	0.
(2)	WILLIAM SCHMIDT	2									
	CHAIRMAN	0	Χ		Χ				0.	0.	0.
(3)	FADI Y SAADEH	2									
	VICE CHAIR	0	Х		Χ				0.	0.	0.
(4)	BARBARA COMBS	2									
	DIRECTOR	0	Х						0.	0.	0.
(5)	PREETI SARNAIK	2									
	TREASURER	0	Х		Χ				0.	0.	0.
(6)	CHRISTOPHER CHIANTELLA	2									
	DIRECTOR	0	Х						0.	0.	0.
(7)	GARY CLEMENS	2									
	DIRECTOR	0	Χ						0.	0.	0.
(8)	JOHN COOK III	2									
	DIRECTOR	0	Χ						0.	0.	0.
(9)	DERVILA JONAS	2									
	DIRECTOR	0	Χ						0.	0.	0.
(10)	MINDY R. RUBIN	2									
	SECRETARY	0	Χ		Χ				0.	0.	0.
(11)	MARIBETH SHEEHAN	40									
<u> </u>	EXECUTIVE DIR.	0			Χ				0.	0.	0.
(12)											
(13)											
(14)											

Part VII Section A. Officers, Directors, Tru	ustees, (B)	Key	Em	plo) ()		es,	and	d Highest Com ⊺	pensated Empl	oyees	(conti	nued)
(A) Name and title	Average hours per week (list any	offic	, unle cer ar	Pos check ess pe	sition more erson direct	than is both or/trus	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	compe	(F) ated amo	from
	hours for related organiza - tions below dotted line)	individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1035-WISC)	an	rganizat d related anizatior	t
<u>(15)</u>												
<u>(16)</u>												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Subtotal							>	67,660.	0.			0.
c Total from continuation sheets to Part VII, Secti d Total (add lines 1b and 1c)							-	0. 67,660.	0.			0.
2 Total number of individuals (including but not limited						recei	ved			ensatio	1	
from the organization $ ightharpoonup 0$											Yes	No
3 Did the organization list any former officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for suc</i>	ctor, truste ch individu	ee, ke <i>ial</i>	ey ei	mple	oyee	e, or	high	nest compensated	l employee	. 3		X
For any individual listed on line 1a, is the sum of the organization and related organizations greater.	f reportab er than \$1	le co 50,00	mpe 00?	ensa If '}	ition ⁄ <i>es,</i>	and con	oth <i>ple</i>	er compensation te Schedule J for	from	4		37
such individual5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes	e comper	nsatio	n fr	om	anv	unre	late	ed organization or	individual			X
Section B. Independent Contractors	s, compre	00	21100	iaic	3 10	7 340	,,, p	<u> </u>		. •		71
Complete this table for your five highest compen compensation from the organization. Report comper	sated ind sation for	epen the c	dent alen	t coi dar j	ntra year	ctors endi	tha ng v	it received more to with or within the or	han \$100,000 of ganization's tax year			
(A) Name and business add	ress							Description (of services	Compe	C) nsatio	n
2 Total number of independent contractors (including l		ited to	o tho	ose I	isted	d abo	ve)	Mho received more	than			
\$100,000 of compensation from the organization	- 0											

Part VIII Statement of Revenue

		Check if Schedule O contains a	response or note to any	y line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Ø. Ø	1 a	Federated campaigns	1a				
ヹ゙ヹ		· · ·					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	1 b				
~ <u>Ę</u>	С	Fundraising events	1 c				
ĔÌ	d	Related organizations	1 d				
೮ ≌		Government grants (contributions)					
Si E		All other contributions, gifts, grants, and	1e 110,011.				
ë ‰		similar amounts not included above	1f 799.183.				
፷፷	~	Noncash contributions included in	1f 799,183.				
<u>⊊</u> ⊙	y	lines 1a-1f	1 g				
등	h	Total. Add lines 1a-1f		000 104			
	- "	Total: Add lines to tt	Business Code	909,194.			
ž	_		Business Code				
ਙ	2 a						
æ	b						
ဒ္	С						
₹	Ч						
ശ്	u						
all	е						
Program Service Revenue	f	All other program service revenue.					
Ĕ	g	Total. Add lines 2a-2f					
	3	Investment income (including divider	nds interest and				
	•	other similar amounts)		4,756.			4,756.
	4	Income from investment of tax-exc	emnt hand proceeds ►	1,750.			1,730.
	_						
	5	Royalties					
		(i) Rea	ıl (ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
	u						
	7 a	Gross amount from (i) Securit	ties (ii) Other				
		sales of assets					
	h	other than inventory Less: cost or other basis					
	D	and sales expenses 7b	860.				
	_	Gain or (loss) 7c	-860.				
				0.00			0.50
	a	Net gain or (loss)		-860.			-860.
ē	8 a	Gross income from fundraising events					
		(not including \$	_				
ş		of contributions reported on line 1c).					
8		See Part IV, line 18	8a 64,504.				
<u></u>	h	Less: direct expenses	01/0011				
Other Reven			10,010.				
Ō	С	Net income or (loss) from fundrais	sing events	44,526.			44,526.
	9 a	Gross income from gaming activities.					
		See Part IV, line 19	9 a				
	b	Less: direct expenses	9 b	•			
		Net income or (loss) from gaming	activities •				
	10 a	Gross sales of inventory, less returns and allowances					
			10a				
	b	Less: cost of goods sold	10b				
	С	Net income or (loss) from sales of	inventory				
S			Business Code				
5 ~	11 a						
8 ₹	h		_				
<u>ā</u> <u>ā</u>	ر						
हें ह	11a b c d						
Miscellaneous Revenue							
Σ	е	Total. Add lines 11a-11d	· · · · · · · · · · · · · · · · · · ·				
	12	Total revenue. See instructions		957,616.	0.	0.	48,422.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		,		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	53,447.	5,344.	32,069.	16,034.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	571,477.	500,888.	69,206.	1,383.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3/1/4//	300,000.	03,200.	1,303.
9	Other employee benefits	66,656.	53,947.	10,830.	1,879.
10	Payroll taxes	46,433.	37,611.	7,527.	1,295.
11	Fees for services (nonemployees):				
a	Management				
ŀ	Legal				
(: Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
_	(A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	29,354.	14,448.	12,017.	2,889.
13		10,859.	3,532.	7,327.	
14	·	10,033.	3,332.	1,321.	
15	Royalties.				
16	Occupancy	1,114.	958.	78.	78.
17	Travel.	1,343.	<i>J</i> 50.	1,343.	70.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	1,343.		1,343.	
	Conferences, conventions, and meetings				
20	Payments to affiliates				
21	Depreciation, depletion, and amortization	10 170	11 007	C 101	
22	· · · · · · · · · · · · · · · · · · ·	18,178.	11,997.	6,181.	
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	12,024.	12,024.		
a	RECRUITING	14,040.	7,020.	7,020.	
	PHARMECEUTICAL EXPENSE	12,409.	12,409.		
	VAFC MGMT FEES	10,679.		10,679.	
	EQUIPMENT	9,952.	9,952.		
	All other expenses	40,252.	24,006.	9,239.	7,007.
25	Total functional expenses. Add lines 1 through 24e	898,217.	694,136.	173,516.	30,565.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to	any line	in this Part X	<u></u>	<u></u>	<u></u>
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			25,441.	1	41,173.
	2	Savings and temporary cash investments			193,421.	2	397,599.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			171,889.	4	174,710.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer I contribursons	, director, tor, or 35%		5	
	6	Loans and other receivables from other disqualified p		H			
	Ū	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net				7	
ts	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges			4,096.	9	4,905.
As	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	168,033.	, , , , , ,		,
		Less: accumulated depreciation		124,399.	62,672.	10 c	43,634.
	11	Investments – publicly traded securities			02/0721	11	10,0011
	12	Investments – other securities. See Part IV, line 11		<u> </u>		12	
	13	Investments – program-related. See Part IV, line 11.		-		13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)		457,519.	16	662,021.
	17	Accounts payable and accrued expenses			11,996.	17	5,781.
	18	Grants payable		<u> </u>		18	
	19	Deferred revenue				19	140,500.
	20	Tax-exempt bond liabilities				20	
ë	21	Escrow or custodial account liability. Complete Part I		<u> </u>		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	ficer, dire utor, or 3! rsons	ctor, trustee, 5%		22	
	23	Secured mortgages and notes payable to unrelated the		_		23	
	24	Unsecured notes and loans payable to unrelated third	•			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relat plete Par	ted third parties, 't X of Schedule D.	36,656.	25	47,474.
	26	Total liabilities. Add lines 17 through 25			48,652.	26	193,755.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e ► [X			
ā	27	Net assets without donor restrictions			202,227.	27	402,465.
ä	28	Net assets with donor restrictions			206,640.	28	65,801.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	· 🛮 📗			
ō	29	Capital stock or trust principal, or current funds				29	
sis	30	Paid-in or capital surplus, or land, building, or equipm		<u> </u>		30	
SS	31	Retained earnings, endowment, accumulated income,		<u>L</u>		31	
t A	32	Total net assets or fund balances			408,867.	32	468,266.
Š	33	Total liabilities and net assets/fund balances			457,519.	33	662,021.
					•		•

	V V THE CHICOTER TOURDHITON	TJDT00			3 -
Par					
	Check if Schedule O contains a response or note to any line in this Part XI.				·
1	Total revenue (must equal Part VIII, column (A), line 12)		9	57,6	<u>616.</u>
2	Total expenses (must equal Part IX, column (A), line 25)		8	98,2	217.
3	Revenue less expenses. Subtract line 2 from line 1			59,3	399.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	08,8	367.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	4	68,2	<u> 266.</u>
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain				
	in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review	ed on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
k	Were the organization's financial statements audited by an independent accountant?		2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ	ate			
	basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	,		v	
	·		2 c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single				
	Audit Act and OMB Circular A-133?		3 a		X
Ł	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	dit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u> </u>	3 b		
BAA	TEEA0112L 01/21/20		Form	990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

varne	oi trie	e organization			IN FOUNDATION							Employer Identilic		er
_					N FREE CLINI							54-192105		
Pa					arity Status (Al							See instruc	tions.	
	orga	ì			dation because it is			-		-	•			
1					nes, or association of						(i) .			
2					170(b)(1)(A)(ii). (Atta		•			•				
3				•	nospital service org	•								
4	Ш	A medical name, city		-	ation operated in co	onju	ınction with a h	ospital (describe	d in sec	tion 170	(b)(1)(A)(iii).	nter the	hospital's
5		An organiz	zation (70(b)(1)	perated for (A)(iv). (Co	r the benefit of a complete Part II.)	olle	ge or university	owned	or opera	ated by	a govern	mental unit de	escribed	in
6		A federal,	state,	or local gov	ernment or govern	me	ntal unit descri	bed in s	ection 1	70(b)(1))(A)(v).			
7	Χ	An organized in section	ation tha 170(b)	at normally ((1)(A)(vi). (receives a substanti (Complete Part II.)	al p	art of its support	t from a	governm	ental uni	it or from	the general pul	olic descr	ibed
8		A commun	nity trus	st described	l in section 170(b)	(1)(A)(vi). (Complet	te Part I	l.)					
9		An agricult	ural res	earch organ	ization described in	sec	tion 170(b)(1)(A)	(ix) opera	ated in c	onjunctio	on with a	land-grant colle	ege	
	ш				nt college of agricul									
		university:												
10		from activi	ities rel t incom	lated to its one and unre	receives: (1) more t exempt functions— lated business tax 509(a)(2). (Comple	·sut abl	e income (less	exceptio	ns, and	(2) no i	more tha	n 33-1/3% of i	ts suppo	rt from gross
11		An organiz	zation d	organized a	nd operated exclus	sive	ly to test for pu	ıblic safe	ety. See	section	1 509(a)(4	4).		
12		or more pu	ublicly s	supported of	nd operated exclusorganizations descri	ʻibe	d in section 50 9	9(a)(1) c	r sectio	n 509(a)(2). See	section 509(a	ut the pu)(3). Che	rposes of one ck the box in
	а П				escribes the type of on operated, superv								the cupr	ortod
•	² ∐	organizatio	n(s) the	e power to re , Sections A	egularly appoint or e	lect	a majority of the	e director	rs or trus	tees of t	the suppo	rting organizati	on. You n	nust
ı	b 🗌	manageme	nt of the	e supporting	zation supervised of community organization vested in the community of the community of the community or the community or the community of the community or the	or c	ontrolled in con the same persor	nection ns that co	with its ontrol or	support manage	ted orgar the supp	nization(s), by orted organizat	having c ion(s). Yo	ontrol or ou
(c 🗌	1	•	,	l. A supporting organions). You must co	izat	ion operated in c	onnection	n with, ar	nd functio	onally inte	egrated with, its	supported	i
(d 🗌	Type III no	n-functi	onally integ	rated. A supporting organization gener	ora	anization operate	ed in cor	nection	with its s	supported	organization(s) that is n	ot
	e 🗌	instruction	s). Yo u	ı must com	plete Part IV, Sect	ion	s A and D, and	Part V.	·				·	·
	ш	integrated	, or Typ	pe III non-fu	unctionally integrat organizations	ed	supporting orga	nization			,		e iii iuiic [lionally
					organizations on about the suppo								· · · · · · L	
	_	ame of supporte	`	•	(ii) EIN	100	(iii) Type of organ	•	(iv)	s the	(v) Amo	ount of monetary	(vi) 4	Amount of other
	()		g		(.,, =		(described on line above (see instru	es 1-10	organizat in your g docur	ion listed overning		(see instructions)	` ' '	(see instructions)
									Yes	No				
(A)														
(B)														
(C)														
(D)														
(E)														
<u>-)</u>														
-														

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	483,048.	670,311.	807,392.	775,516.	909,194.	3,645,461.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	483,048.	670,311.	807,392.	775,516.	909,194.	3,645,461.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						3,645,461.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	483,048.	670,311.	807,392.	775,516.	909,194.	3,645,461.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	268.	458.	899.	1,907.	4,756.	8,288.
9	Net income from unrelated business activities, whether or not the business is regularly carried on				·	,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
11	Total support. Add lines 7 through 10						3,653,749.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and						▶ □
	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20	•	``				99.77%
15	Public support percentage from	2018 Schedule A,	Part II, line 14			15	99.85%
16a	33-1/3% support test—2019. If t and stop here. The organization	he organization di qualifies as a pub	d not check the bolicly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	this box X
b	33-1/3% support test—2018. If the and stop here. The organization	ne organization did n qualifies as a pul	I not check a box olicly supported or	on line 13 or 16a	, and line 15 is 33	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstances	test, check this	box and stop her	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this tion qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization.	VI how the▶
18	Private foundation. If the organi	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			•			
	lar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 Gross income from interest, dividends,						
100	payments received on securities loans, rents, royalties, and income from						
b	rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
b	rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
b 11 12	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
b 11 12	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)						
b c 11 12 13 14	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, d	or fifth tax year as	a section 501(c)(3	3)
b c 11 12 12 13 14 Sec	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul	stop here blic Support F	Percentage				·
b c 11 12 13 14 Sec: 15	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20	stop here blic Support F 19 (line 8, colum	Percentage n (f), divided by li	ne 13, column (f))	15	%
b c 11 12 13 14 Sec: 15 16	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage from 20 p	stop here blic Support F 19 (line 8, colum 2018 Schedule A	Percentage n (f), divided by li , Part III, line 15.	ne 13, column (f))	15	·
b c 11 12 13 14 Sec: 15 16 Sec:	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage from 20 public support percentage from 20 tion D. Computation of Inv	stop here blic Support F 19 (line 8, colum 2018 Schedule A estment Incol	Percentage n (f), divided by li , Part III, line 15 me Percentage	ne 13, column (f))		90 90
b c 11 12 13 14 Sec 15 16 Sec 17	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	stop here blic Support F 19 (line 8, colum 2018 Schedule A estment Incor or 2019 (line 10c	Percentage n (f), divided by li , Part III, line 15 me Percentage , column (f), divide	ne 13, column (f))	15 16	90 90 90
b c 11 12 13 14 Sec: 15 16 Sec: 17 18	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	stop here blic Support F 19 (line 8, colum 2018 Schedule A estment Incol or 2019 (line 10c rom 2018 Schedul	Percentage n (f), divided by li , Part III, line 15. me Percentage , column (f), divide	ne 13, column (f))lumn (f))	15 16 17 18	90 00 00
b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	stop here Dic Support F 19 (line 8, colum 2018 Schedule A estment Incor or 2019 (line 10c rom 2018 Schedu the organization of this box and sto he organization of	Percentage n (f), divided by li , Part III, line 15. me Percentage , column (f), divide ile A, Part III, line did not check the l p here. The organ did not check a bo	ne 13, column (f	lumn (f))	15 16 17 18 than 33-1/3%, and orted organization 6 is more than 33-	% % % d line 17 ▶ □ 1/3%, and □

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	t IV	Supporting Organizations (continued)			
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations			
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
	or ele Part \ If the direct	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
	applie	ed to such powers during the tax year.	1		
	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported				
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how</i> rganization maintained a close and continuous working relationship with the supported organization(s).	2		
	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this	s regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Т	he organization satisfied the Activities Test. Complete line 2 below.			
b	Т	he organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Т	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).	
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
	suppo organ	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was purpose to those supported organizations, and how the organization determined that these activities constituted			
		antially all of its activities.	2a		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		nization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
а	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
		e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990 or 990-EZ) 2019 THE CATOCTIN FOUNDATION			21059	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	ions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	st on No ons mus	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). Se through E.	e
Sec	tion A – Adjusted Net Income		(A) Prior Year		ent Year onal)
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B – Minimum Asset Amount		(A) Prior Year		ent Year onal)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035.	6			
_ 7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Curren	nt Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Га	it v Type in Non-1 unctionally integrated 303(a)(3) Supporting Organizations (continue	iu)
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
	Excess	Excess Underdistributions

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

2019

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for the latest information. Name of the organization THE CATOCTIN FOUNDATION DBA LOUDOUN FREE CLINIC

Employer identification number

54-1921059

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Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

THE CATOCTIN FOUNDATION

Employer identification number

54-1921059

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I	if additional	space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	VIRGINIA ASSOCIATION OF FREE C		Person X
	1801 LIBBIE AVENUE, SUITE 104	\$ <u>180,563.</u>	Payroll
	RICHMOND, VA 23236		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	COMMUNITY FOUNDATION FOR NOVA		Person X
	8283 GREENSBORO DRIVE	\$25,000.	Payroll
	MCLEAN, VA 22102		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	COUNTY OF LOUDOUN		Person X Payroll
	P.O. BOX 7000	\$ <u>101,478.</u>	Noncash
	LEESBURG, VA 20177		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	GEORGE MASON UNIVSERITY FOUNDATION		Person X Payroll
	4400 UNIVERSITY DRIVE	\$143,498.	Noncash
	FAIRFAX, VA 22030		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>	INOVA FOUNDATION		Person X Payroll
	2700 PROSPERITY AVE, STE 280	\$232,000.	Noncash
	FAIRFAX, VA 22031		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>	DIRECT_RELIEF/NAFC		Person X
	6100 WALLACE BECKNELL RD	\$25,000.	Payroll Noncash
	OAKTON, VA 22124		(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number

Name of organization

BAA

THE CATOCTIN FOUNDATION 54-1921059

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b)
Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received N/A (a) No. from (c) FMV (or estimate) (See instructions.) (b) (d) Description of noncash property given Date received Part I (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) Part I (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) (a) No. from (d) Date received (b) Description of noncash property given (c) FMV (or estimate) Part I (See instructions.) (b) Description of noncash property given (c) FMV (or estimate) (d) (a) No. Date received from (See instructions.) Part I

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THE	CATOCTIN	FOUNDATION

Employer identification number 54–1921059

Part III	or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	N/A						
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	(e) Transfer of gift Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Name of the organization

	DBA LOUDOUN FREE CLINIC	54-1921059
Par		
ı aı	Complete if the organization answered 'Yes' on Form 990, Part IV, line	6.
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(a) i dilas ana salai assocints
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value of grants from (during year)	
5	Did the organization inform all donors and donor advisors in writing that the assets held in do	nor advised funds
_	are the organization's property, subject to the organization's exclusive legal control?	
6 	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund for charitable purposes and not for the benefit of the donor or donor advisor, or for any other impermissible private benefit?	s can be used only purpose conferring Yes No
Par	Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line	7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		on of a historically important land area
	Protection of natural habitat Preservation	on of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form	of a conservation easement on the
	last day of the tax year.	
		Held at the End of the Tax Year
	a Total number of conservation easements	
	Total acreage restricted by conservation easements	
(Number of conservation easements on a certified historic structure included in (a)	2c
(Number of conservation easements included in (c) acquired after 7/25/06, and not on a historistructure listed in the National Register.	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the tax year ►	e organization during the
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, han	
_	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing con	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conserv ►\$	ation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sec and section 170(h)(4)(B)(ii)?	tion 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and include, if applicable, the text of the footnote to the organization's financial statements that deconservation easements.	expense statement and balance sheet, and escribes the organization's accounting for
Par	till Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered 'Yes' on Form 990, Part IV, line	
1 a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statistical treasures, or other similar assets held for public exhibition, education, or research in Part XIII the text of the footnote to its financial statements that describes these items.	atement and balance sheet works of art, a furtherance of public service, provide in
ŀ	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statem historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items:	rance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	⊳ \$
	If the organization received or held works of art, historical treasures, or other similar assets for financial amounts required to be reported under FASB ASC 958 relating to these items:	
á	a Revenue included on Form 990, Part VIII, line 1	
	Assets included in Form 990. Part X	►\$

Part III Organizations Maintaining Coll	ections of Art, Histo	ricai Treasures, oi	r Otner Similar Ass	sets (continuea)
3 Using the organization's acquisition, accession, items (check all that apply):	and other records, check a	ny of the following that m	nake significant use of its	collection
a Public exhibition	d Loan o	or exchange program		
b Scholarly research	e Other			
c Preservation for future generations				
4 Provide a description of the organization's collect Part XIII.	ctions and explain how they	further the organization'	s exempt purpose in	
5 During the year, did the organization solicit of to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than the rat	aintained as part of the o	rganization's collection	?	Yes No
Part IV Escrow and Custodial Arrange line 9, or reported an amount or	ments. Complete if to Form 990, Part X,	he organization an line 21.	swered 'Yes' on Fo	rm 990, Part IV,
1 a Is the organization an agent, trustee, custodi on Form 990, Part X?	an or other intermediary	for contributions or othe	er assets not included	Yes No
b If 'Yes,' explain the arrangement in Part XIII	and complete the following	ng table:		
				Amount
c Beginning balance			1с	
d Additions during the year			1 d	
e Distributions during the year			1 e	
f Ending balance			1f	
2 a Did the organization include an amount on F	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes No
b If 'Yes,' explain the arrangement in Part XIII.				
<u> </u>				
Part V Endowment Funds. Complete in	the organization an	swered 'Yes' on Fo	orm 990 Part IV li	ne 10
(a) Currel				(e) Four years back
1 a Beginning of year balance	tt year (b) i nor year	(c) Two years back	(u) Tillee years back	(c) I out years back
b Contributions				
D Contributions				
c Net investment earnings, gains,				
and losses				
d Grants or scholarships				
e Other expenditures for facilities and programs				
f Administrative expenses				
g End of year balance				
2 Provide the estimated percentage of the curr	•	e 1g, column (a)) held	as:	
a Board designated or quasi-endowment ►	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			
	0			
c Term endowment ► %				
The percentages on lines 2a, 2b, and 2c should	equal 100%.			
3 a Are there endowment funds not in the possessic organization by:	n of the organization that a	are held and administered	d for the	Yes No
(i) Unrelated organizations				3a(i)
(ii) Related organizations				3a(ii)
b If 'Yes' on line 3a(ii), are the related organizations				3b
4 Describe in Part XIII the intended uses of the	·			מכ
		ent iunus.		
Part VI Land, Buildings, and Equipmer Complete if the organization and		n 990 Part IV line	11a See Form 99	0 Part X line 10
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land	` '	basis (otiloi)	acpreciation	
b Buildings.				
5				
c Leasehold improvements		1.00 000	101 005	
d Equipment		168,033.	124,399.	43,634.
e Other				
Total. Add lines 1a through 1e. (Column (d) must of	equal Form 990, Part X, o	column (B), line 10c.)		43,634.

Schedule D (Form 990) 2019

r art vii	Investments – Other Securities.	'Voc' on Form 90	Dart IV/ line 11h See Form	200 Part V line 12
(a) Des	Complete if the organization answered cription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	
	cial derivatives	(2) Doon talled	(c) mounds of valuations cost of one	or your market value
` '	ly held equity interests.			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
	mn (b) must equal Form 990, Part X, column (B) line 12.) 🕨			
Part VIII	I Investments – Program Related.	D/ 1 = 00	N/A	200 5 1 1 10
	Complete if the organization answered			
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	1-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
(10)				
	mn (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX	Other Assets.	N/A		
			L	
		'Yes' on Form 990	0, Part IV, line 11d. See Form 9	
(1)		'Yes' on Form 990 scription	0, Part IV, line 11d. See Form 9	990, Part X, line 15 (b) Book value
(1)		'Yes' on Form 990	0, Part IV, line 11d. See Form 9	
(2)		'Yes' on Form 990	D, Part IV, line 11d. See Form 9	
(2) (3)		'Yes' on Form 990	0, Part IV, line 11d. See Form 9	
(2)		'Yes' on Form 990	0, Part IV, line 11d. See Form 9	
(2) (3) (4)		'Yes' on Form 990	0, Part IV, line 11d. See Form 9	
(2) (3) (4) (5) (6) (7)		'Yes' on Form 990	0, Part IV, line 11d. See Form 9	
(2) (3) (4) (5) (6) (7) (8)		'Yes' on Form 990	D, Part IV, line 11d. See Form 9	
(2) (3) (4) (5) (6) (7) (8) (9)		'Yes' on Form 990	0, Part IV, line 11d. See Form 9	
(2) (3) (4) (5) (6) (7) (8) (9) (10)	(a) De	'Yes' on Form 990 scription	0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	(a) De	'Yes' on Form 990 scription	0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)	olumn (b) must equal Form 990, Part X, column (l	Yes' on Form 990 scription	0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F	Yes' on Form 990 scription	0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F	Yes' on Form 990 scription 3) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	(a) De olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (b) (b) must equal Form 990, Part X, column (b) (c) Other Liabilities. (a) Description (c)	Yes' on Form 990 scription 3) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value 23, 322.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Feda (2) ACC (3) ACC	(a) De olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descretal income taxes	Yes' on Form 990 scription 3) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value 23, 322.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fede (2) ACC (3) ACC (4)	(a) De olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (b) (b) must equal Form 990, Part X, column (b) (c) Other Liabilities. (a) Description (c)	Yes' on Form 990 scription 3) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value 23, 322.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Feda (2) ACC (3) ACC (4) (5)	(a) De olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (b) (b) must equal Form 990, Part X, column (b) (c) Other Liabilities. (a) Description (c)	Yes' on Form 990 scription 3) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value 23, 322.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co. Part X 1. (1) Feddo (2) ACC (3) ACC (4) (5) (6)	(a) De olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (b) (b) must equal Form 990, Part X, column (b) (c) Other Liabilities. (a) Description (c)	Yes' on Form 990 scription 3) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value 23, 322.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fedd (2) ACC (3) ACC (4) (5) (6) (7)	(a) De olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (b) (b) must equal Form 990, Part X, column (b) (c) Other Liabilities. (a) Description (c)	Yes' on Form 990 scription 3) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value 23, 322.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fedde (2) ACC (3) ACC (4) (5) (6) (7) (8)	(a) De olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (b) (b) must equal Form 990, Part X, column (b) (c) Other Liabilities. (a) Description (c)	Yes' on Form 990 scription 3) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value 23, 322.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colored Colored	(a) De olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (b) (b) must equal Form 990, Part X, column (b) (c) Other Liabilities. (a) Description (c)	Yes' on Form 990 scription 3) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value 23, 322.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colored Colored	(a) De olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (b) (b) must equal Form 990, Part X, column (b) (c) Other Liabilities. (a) Description (c)	Yes' on Form 990 scription 3) line 15.)orm 990, Part IV, line 1	0, Part IV, line 11d. See Form 9	(b) Book value (b) Book value 23, 322.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fedd (2) ACC (3) ACC (4) (5) (6) (7) (8) (9) (10) (11)	(a) De olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descretal income taxes CRUED LEAVE CRUED PAYROLL AND PAYROLL TAXES	3) line 15.)orm 990, Part IV, line 1 iption of liability	O, Part IV, line 11d. See Form 9 1e or 11f. See Form 990, Part X, line 25	(b) Book value (b) Book value 23,322. 24,152.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column ((a) De olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (b) (b) must equal Form 990, Part X, column (b) (c) Other Liabilities. (a) Description (c)	3) line 15.)orm 990, Part IV, line 1 iption of liability	O, Part IV, line 11d. See Form 9 1e or 11f. See Form 990, Part X, line 25	(b) Book value (b) Book value 23, 322. 24, 152.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	•
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	2,390,689.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	1,433,073.
3 Subtract line 2e from line 1	3	957,616.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	957,616.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
* T. I		
1 Total expenses and losses per audited financial statements	1	2,331,290.
1 Total expenses and losses per audited financial statements	1	2,331,290.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		2,331,290.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		2,331,290.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities		2,331,290.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities		2,331,290.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a 1,433,073. b Prior year adjustments 2b c Other losses 2c		2,331,290. 1,433,073.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.)		
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2 e	1,433,073.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a 1,433,073. b Prior year adjustments 2b 2c d Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4a	2 e	1,433,073.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a 1,433,073. b Prior year adjustments 2b 2c d Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII.) 4b	2 e	1,433,073.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a 1,433,073. b Prior year adjustments 2b 2c d Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4a	2 e 3	1,433,073.

Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

S OF JUNE 30, 2020, THE CLINIC HAS NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE TAX YEARS SUBJECT TO EXAMINATION BY THE TAXING AUTHORITIES ARE THE YEARS ENDED JUNE 30, 2017 THROUGH 2019.

BAA Schedule D (Form 990) 2019

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

2019

Open to Public

OMB No. 1545-0047

 a Mail solicitations b Internet and email solicitations 		ough any	e f		government grants	
c Phone solicitations			g	Special fundraising	g events	
 d In-person solicitations 2a Did the organization have a written o employees listed in Form 990, Par b If 'Yes,' list the 10 highest paid incompensated at least \$5,000 by the 	t VII) or entity lividuals or enti	in connect ities (fund	tion with p	rofessional fundraising	services?	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
1		Yes	No			
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				ontributions or has been	notified it is exempt from	0. registration
or licensing.				·	· 	

Sche	edule	G (Form 990 or 990-EZ) 2019 THE CAT	OCTIN FOUNDATI	ON	54-192	21059 Page 2
Par	t II	Fundraising Events. Complete if t more than \$15,000 of fundraising List events with gross receipts greaters.	event contributions	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
R E			(a) Event #1 BEER, BOOTS & (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
REVEZUE	1	Gross receipts	64,504.			64,504.
Ē	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	64,504.			64,504.
	4	Cash prizes				
	5	Noncash prizes				
D R E C T	6	Rent/facility costs				
	7	Food and beverages				
E X P E N S E S	8	Entertainment				
N S E	9	Other direct expenses	19,978.			19,978.
	10 11 t III	Direct expense summary. Add lines 4 throws Net income summary. Subtract line 10 frogaming. Complete if the organiza	om line 3, column (d).		.	44,526.
		\$15,000 on Form 990-EZ, line 6a.				·
R E V E N U E			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
U E	1	Gross revenue				
-	2	Cash prizes				
D X I P R E E N	3	Noncash prizes				
R E E N C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)			
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, colum	ın (d)	>	
ā	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming lo,' explain:				Yes No

Schedule G (Form 990 or 990-EZ) 2019

b If 'Yes,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

Sch	edule G (Form 990 or 990-EZ) 2019 THE CATOCTIN FOUNDATION	54-1921059	Page 3
	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		No
13	Indicate the percentage of gaming activity conducted in:	1 1	
i	a The organization's facility	. 13a	%
ı	b An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ds:	
	Name ►		
	Address •		
ı	a Does the organization have a contract with a third party from whom the organization receives gaming reverb If 'Yes,' enter the amount of gaming revenue received by the organization \$ and of gaming revenue retained by the third party \$ E If 'Yes,' enter name and address of the third party:	nue? Yes	
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
i	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the		
	state gaming license?	Yes	No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	n the	
_	organization's own exempt activities during the tax year ► \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a		(v);
	information. See instructions.	ny additional	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

THE CATOCTIN FOUNDATION DBA LOUDOUN FREE CLINIC

Employer identification number

54-1921059

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A DRAFT OF THE FORM 990 WAS GIVEN TO THE EXECUTIVE DIRECTOR, THE DIRECTOR OF BUSINESS OPERATIONS, AND THE TREASURER FOR REVIEW. ADDITIONS AND CORRECTIONS WERE MADE AS NECESSARY. THE FINALIZED FORM 990 WAS GIVEN TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

COMPENSATION FOR THE EXECUTIVE DIRECTOR AND OTHER OFFICERS AND EMPLOYEES WERE REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE. COMPENSATION SURVEYS AND 990S OF COMPARABLE ORGANIZATIONS WERE USED TO ANALYZE AND DETERMINE COMPENSATION.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

PART VI, SECTION A, 1

THE EXECUTIVE COMMITTEE MAY ACT FOR THE BOARD BETWEEN MEETINGS OF THE BOARD, WITHIN THE POLICIES ESTABLISHED BY THE BOARD AND WITH SUCH ADDITIONAL AUTHORITY AS MAY BE DELEGATED BY THE BOARD, EXCEPT IN THOSE MATTERS RESERVES IN THESE BYLAWS FOR DETERMINATION BY THE BOARD.

PART VI, SECTION B, 12C

BOARD MEMBERS ARE REQUIRED TO SIGN CONFLICT OF INTEREST STATEMENTS ANNUALLY.